

## Hana Ornoy

### CURRICULUM VITAE

#### • Personal Details

Name: Hana Ornoy

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#### • Education

- 2003                      Ph.D. Organizational Behavior, Hebrew University, Jerusalem, Israel. Dissertation: "The Relationship between Employee Characteristics and Perceptions and their Attitudes toward Employee Participation".  
Ph.D. Supervisors: Charles W. Greenbaum and Abraham Friedman.
- 1987                      M.A. Sociology and Social Psychology, Hebrew University,
- 1985                      B.A. Sociology and Social Work, Hebrew University

#### • Employment History

- 2014 - Present            Adjunct Senior Lecturer Faculty of Business Administration  
Ono Academic College, Jerusalem Campus
- 2011- 2021                External Lecturer in Psychology department  
Bar-Ilan University
- 2005-2014                Adjunct Senior Lecturer  
School of Business Management  
Lander Academic Center, Jerusalem
- 2003-2005                Member of Teaching Staff  
Hadassah Academic College

• **Professional Activities**

(a) Professional academic functions

- 2014 - Present      Academic  
                                  Director of the Business Management Faculty  
                                  Ono Academic College, Jerusalem  
                                  Campus ,Ultra-Orthodox (Haredi) campuses and Haifa Campus  
                                  (MBA)  
                                  Head of Organization management internship (MBA)
- 2005-2014                                   Dean (2014) and Head of Internship in Management  
                                  School of Business Management  
                                  Lander Academic Center, Jerusalem
- 2002- Present      Teaching Coordinator  
                                  MBA Program  
                                  Open University

(b) Significant professional consulting

2007 –2014–International business management consultant, specializing in relocation and cultural differences in management.

1987 –2014– Senior consultant (IPA – Israel criteria) for organizations.      Expert for re-organizational implementations for large Israeli public and private institutions

(c) Editor or member of editorial board of scientific or professional journal

- 1998-2000      Editor of the Israel Journal for Organizational Development  
 1993-1998      Editorial Member of the Israel Journal for Organizational  
 Development

(d) Membership in professional/scientific societies (past and present)

Israel Organization Development Association, Member

**• Publications**(a) Authored books

Ornoy, H. 2018. "The Israeli Manager in the Global World", Volume three: America and Oceania. Rimonim Publishing

Ornoy, H. 2015. "The Israeli Manager in the Global World", Volume two: Europe. Rimonim Publishing.

Ornoy, H. 2011. "The Israeli Manager in the Global World", Volume one: Asia and Africa. Rimonim Publishing.

Ornoy, H. 2009. "The Relocation Journey: Functioning in a Foreign Culture", Rimonim Publishing.

(b) Refereed articles and refereed letters in scientific journals

Ornoy, H., Segal-Moneta, R. (2023). The Impact of Relocation or Short-Term Business Travels on the Spouses' Sense of Sacrificing. *World Review of Entrepreneurship, Management and Sustainable Development*. Vol. 19, No. 6

Gabay, G., Ornoy, H., Moskowitz, H. (2022). Patient-Centered Care in Telemedicine - An Experimental-Design. *International Journal of Medical Informatics* (Q1; 25/108; 4.46).

Ornoy, H. (2019). "Participative Management – the Effect of the Exposure and the Attitude of Employees and Managers towards Participation in the Management Decision Making Process - A Case Study of a Public Organization in Israel" will be published in a special issue of *Israel Affairs on Management and Managers in Israel*

Ornoy, H., Levi-Nishri, G., & Uziel, L. (2014). The Relationship between the Personality and Gender and the Adjustment to a Foreign Culture: Comparative Research between Expatriates and Business Trip Travelers. *International Journal of Business Administration*, 5(3), 122-135

Cohen, Y., Ornoy, H. & Keren, B. (2013). Personality Types of Project Managers and their Success: A Field Survey. *Project Management Journal*, 44(3), 78-87.

Ornoy, H., & Tarba, S. (2013). The Relocation Processes and International Business Travelers in the Era of Globalization and Their Impact on Employee Experiences. *World Review of Entrepreneurship, Management and Sustainable Development*, 9(2), 179-194.

Ornoy, H., & Tarba, S. (2011). The Effects of Situational and Personal Factors on an Employee's Motivation for Relocation. *Global Business and Economics Review*, 13 (3/4), 257-268.

Ornoy, H. (2010). Correlates of Employee Attitudes Towards Participation in Decision Making (PDM). *ICFAI Journal of Organizational Behavior*, 9 (1/2), 7-15.

Bar-Haim, A. & Ornoy, H. (2009). Essence and Techniques in Redefinition of the Concept of Organizational Commitment. *Effective Executive*, 11, 52-57.