



CURRICULUM VITAE

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| Name | Eyal Rechter |
| Present employment (Location and rank for each place if there is more than one) | Senior lecturer, Ono Academic College |
| home address | 236 Nachal Snir, Tal Shahr, Israel |
| Contact information: Telephone numbers at home and at work, cell phone, e-mail | Eyal.rechter@ono.ac.il |
| Date and Place of Birth | Jerusalem |
| IDF (Israeli military service; Rank on discharge) | Airforce Intelligence, Sergeant |
| Marital status No. of children | |

A. Education (post high school)

| Dates | Name of Institution and Degree Granted; Indicate if Studying Toward A Degree |
|-------|--|
| 2011 | PhD , Hebrew University of Jerusalem |
| 2004 | MBA , Hebrew University of Jerusalem, specializing in Organizational Behavior and Information Technology. |
| 1997 | BA , Psychology and Business Administration, Hebrew University of Jerusalem |

Title of M.Sc Thesis: Improving Performance through Feedforward Intervention

Names of supervisor/s: Prof. Avraham N. Kluger

B. Further Studies

| Period of Study (Dates) | Subject |
|-------------------------|---|
| 2014 | Post Doctorate , Department of Psychology, Columbia University, Advisor: Prof. E. Tory Higgins |
| 1998 | Leiden University , Holland, one-year student-exchange program |

C. Academic and Teaching Experience

| Date | Location and rank/position held; list courses taught for each location. (add lines if necessary) |
|-----------|--|
| 2024- | Ono Academic College , Director of HRM program |
| 2022- | Ono Academic College , Head of teaching evaluations |
| 2018-2024 | Ono Academic College , Vice Student Dean and Dean Representative at Jerusalem Campus |
| 2016- | Ono Academic College , Founder and Head of the Motivation and Decision-making Lab |
| 2010- | Ono Academic College , lecturer: Positive Leadership in Organizations (MBA) Positive Organizational Behavior (MBA) Organizational Behavior (BA, MBA) Human Resources Management (BA) Creativity and Innovation in New Product Development (MBA) Creativity and Innovation in Advertising and New Product Development (BA) Employee Evaluation and Compensation (BA) Psychology in Management (BA) |
| 2016-2021 | The Hebrew University of Jerusalem , adjunct lecturer: Organizational Behaviour (MBA, EMBA) |
| 2019- | Coordinator of the International Situation Project (ISP) ResearchGate page (~140 collaborators globally) |
| 2002-2011 | The Hebrew University of Jerusalem , MA Thesis & Ph.D. candidate: Behavioral Sciences (BA) Introduction to Micro Computer (BA, MBA) |

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| | <p>Research Methods in Organizational Behavior (MBA; guiding research students)</p> <p>Organizational Behavior Seminar (MBA; guiding research students)</p> |
| 2010-2013 | <p>College of Management Academic Studies, School of Behavioral Sciences, adjunct lecturer:</p> |
| 2017-2022 | <p>Ono Academic College, Co-head of teaching development</p> |
| 2015-2022 | <p>Co-coordinator of the Personal Values Researchers Community in Israel community</p> |
| 2015-2016 | <p>Ha’Kfar Ha’Yarok School’s Distribution Center, academic advisor</p> |
| 2014-2016 | <p>Columbia University, adjunct research scientist</p> |
| 2014 | <p>Columbia University, Co-President and member, Morningside Postdoc Council</p> |
| 2013 | <p>Columbia University, visiting scholar</p> |
| 2009-2011 | <p>Interdisciplinary Center (Reichman University; International Business School and International School of Psychology), adjunct lecturer:</p> <p>Human Resources Management (BA, MA)</p> <p>International HRM (MA)</p> <p>Positive Organizational Behavior: Research Seminar (BA)</p> <p>Positive Organizational Behavior (BA, MA)</p> <p>Emotions in Organizations: Pro-Seminar (BA)</p> <p>Organizational Behavior (BA)</p> <p>Organizational Psychology (BA)</p> <p>Organizational Structure and Design (BA)</p> |
| 2008-2011 | <p>Hebrew University of Jerusalem, Head of counseling, School of Business Administration</p> |
| 2005-2008 | <p>Hebrew University of Jerusalem, MBA counselor, School of Business Administration</p> |
| 2006-2011 | <p>Lander Academic Center, adjunct lecturer & faculty:</p> <p>Behavioral Sciences (BA)</p> |

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| | Organizational Behavior (BA) Creativity in Business and Management (BA) |
| 2009 | Ben Gurion University of the Negev , adjunct lecturer: Creativity and Innovation in New Product Development (EMBA) |
| 2007-2008 | Hebrew University of Jerusalem , teaching assistant |
| 1998-1999 | Hebrew University of Jerusalem , reseach assistant |

D. Clinical / Professional Experience

| Date | Location, position/rank and responsibilities |
|-----------|---|
| 2011 | Evaluation of Kav Hazinuk Association's program, Rothschild Caesarea Foundation |
| 2008- | Feedforward training for managers and employees in the private and public sectors; Workshops for managers and employees in creative thinking, positive thinking, and motivation |
| 2004-2006 | Writing, text and content editing for A. A. Maor Publishing LTD |
| 2000-2002 | Budget Coordinator for Local Authorities, Ministry of Interior |
| 1999-2000 | Meida'at System building and operating, National Institute for Testing and Evaluation |

E. Active Participation In Scientific Meetings

| Year | Name of meeting, city, country |
|------|--|
| 2023 | Rechter, E., & Avnimelech, G. (2023, July). <i>Personal Values and Mentoring Styles</i> . European Association for Social Psychology (EASP), Krakow, Poland. |
| 2023 | Rechter, E., & Avnimelech, G. (2023, February). <i>Personal Values and Mentoring Style</i> . Society for Personality and Social Psychology, Atlanta, Georgia. |
| 2023 | Milyavsky, M., Gvili, Y., Rechter, E. , & Yitzchakov, G. (2023, January). <i>Advice Seeking: The Effect of Advisor's</i> |

| Year | Name of meeting, city, country |
|------|---|
| | <i>Social Status on Advisor Choice</i> , Israel Organizational Behavior Conference, Tel Aviv, Israel. |
| 2022 | Rechter , E., & Avnimelech, A. (2022, December). <i>Mentoring Process within Startup Accelerators</i> . Israel Strategy Conference, Herzlia, Israel. |
| 2022 | Rechter , E., & Avnimelech, G. (2022, October), <i>Startup Pivoting and Development: The Joint Effect of Personal Values and Mentoring Style</i> , Ono Faculty Annual Conference. |
| 2022 | Rechter , E., & Avnimelech, G. (2022, August), <i>Mentorship Processes within Startup Accelerators</i> , Academy of Management Annual Meeting, Seattle, Washington. |
| 2022 | Rechter , E., Sverdlik, N., Pat-Horenczyk, R., Shiff, M., & Benbenishty, R. (2022, July), <i>Religiosity and Health Behaviors During the Pandemic: A Person-Culture Perspective</i> , European Congress of Personality, Madrid, Spain. |
| 2021 | Avnimelech, G., & Rechter , E. (2021, May), <i>Accelerators as a Tool to enhance Female Entrepreneurship</i> , Diana International Research Conference, Online Conference. |
| 2020 | Avnimelech G., & Rechter , E. (2020, February). <i>Accelerators as a Tool for Enhancing Women Entrepreneurship</i> , Environmental Studies Conference, Interdisciplinary Center, Herzlia, Israel. |
| 2020 | Rechter , E., & Avnimelech, G. (2020, January), <i>Leading forcefully or kindly</i> , IOBC, Tel-Aviv, Israel. |
| 2019 | Avnimelech, G., & Rechter , E. (2019, June), <i>Accelerators as a Mean to enhance Female Entrepreneurship</i> , Diana International Project Conference, Boston, Massachusetts. |
| 2019 | Rechter , E., & Avnimelech, G. (2019, May), <i>Personal Values in Startup Accelerators</i> , Personal Values Community Meeting, Tel-Aviv, Israel. |
| 2019 | Avnimelech, G., & Rechter , E. (2019, April), <i>Accelerators as a Tool for Enhancing Women Entrepreneurship</i> . |

| Year | Name of meeting, city, country |
|-------------|---|
| | International Conference on Gender Research 2019 (ICGR19), Rome, Italy. |
| 2019 | Rechter, E., & Avnimelech, G. (2019, February), <i>Mentorship Processes in Startup Accelerators: Personality Fit between Mentors and Mentees</i> . SPSP 2019, Portland, Oregon. |
| 2018 | Avnimelech, G., & Rechter, E. (2018, December), <i>Evaluating Startup Accelerators, From Startup to Scale-up</i> AOM Specialized Conference, Tel-Aviv, Israel. |
| 2018 | Rechter, E., & Sverdlik, N. (2018, July), <i>Religiosity and the Associations between Values and Behavior</i> , European Congress of Personality, Zadar, Croatia. |
| 2018 | Avnimelech, G., & Rechter, E. (2018, June), <i>Mentorship within Accelerator Programs</i> , Babson College Entrepreneurship Research Conference (BCERC – WIT), Waterford, Ireland. |
| 2018 | Rechter, E. (2018, March), <i>Regulatory Mode in Organization Context</i> , SPSP 2018, Atlanta, Georgia. |
| 2017 | Rechter, E. (2017, January), <i>Regulatory Mode and Followers' Reactions to Their Leaders</i> , Poster presented at SPSP 2017, San Antonio, Texas. |
| 2017 | Rechter, E. (2017, January), <i>Emotional Reaction to Feedforward Interview</i> , Poster presented at Emotions Preconference, SPSP 2017, San Antonio, Texas. |
| 2016 | Rechter, E. (2016, August), <i>Evaluation in Organizations</i> , Ono Academic College Faculty of Business Conference, Galil, Israel. |
| 2016 | Rechter, E., & Higgins, T.E. (2016, July), <i>Regulatory Mode Fit and Leaders-Followers Affective Reactions and Evaluation</i> , International Conference of Emotions in Organizational Life, EMONET-X, Rome, Italy. |
| 2016 | Rechter, E., & Higgins, T.E. (2016, January), <i>Regulatory Fit and Leaders-Followers Emotional Reactions</i> , poster presented at SPSP 2016, San Diego, California. |

| Year | Name of meeting, city, country |
|------|---|
| 2016 | Sverdlik, N., & Rechter , E. (2016, January), <i>Different values make you better: Religiosity moderates the effects of values on moral reasoning and behavior</i> , poster presented at SPSP 2016, San Diego, California. |
| 2016 | Rechter , E., & Higgins, T. E. (2016, January), <i>Regulatory Mode Congruence and Leaders-Followers Affective Reactions</i> , Israel Organizational Behavior Conference, IOBC, Tel-Aviv, Israel. |
| 2015 | Rechter , E., & Higgins, T.E. (2015, July). <i>Regulatory Mode Fit and Leaders-Followers Affective Reactions</i> . European Congress of Personality, Milan, Italy. |
| 2015 | Sverdlik , N., & Rechter , E. (2015, July). <i>Different values make you better: Religiosity moderates the effects of values on moral reasoning and behavior</i> . European Congress of Personality, Milan, Italy. |
| 2014 | Rechter , E., & Sverdlik, N. (2014, September). <i>Motivational Predictors of Pro-Social Leisure Activities and Risk Behaviors of Adolescents</i> . Columbia University Postdoc Research and Career Symposium, Columbia University, New York, USA. |
| 2014 | Sverdlik, N., Rechter , E., Rocass, S., & Sagiv, L. (2014, July), <i>What Can Values Teach us about Perceptions of Morality among Religious and non-Religious Groups?</i> , 22 nd Congress of the International Association for Cross-Cultural Psychology, Reims, France. |
| 2014 | Rechter , E., & Sverdlik, N. (2014, February), <i>Predictors and Outcomes of Leaders' Motives to Develop Their Followers: The Why Matters Too</i> , poster presented at SPSP 2014, Austin, Texas. |
| 2014 | Rechter , E., & Sverdlik, N. (2014, January). <i>Predictors and Outcomes of Managers' Motives to Support Employee Development: The Why Matters too</i> . The effect of Leadership Behaviors on Followers and Organizational Outcomes, Organized symposium, chairs: Shaul Oreg & Yair Berson, IOBC, Tel Aviv, Israel. |

| Year | Name of meeting, city, country |
|------|--|
| 2013 | Rechter, E., & Sverdlik, N. (2013, January), <i>Attachment Anxiety of Authority Figures and their Emotions in Hierarchical Organizational Contexts</i> , poster presented at SPSP 2013, New Orleans, Louisiana. |
| 2012 | Rechter, E., & Sverdlik, N. (2012, July), <i>Personal Values and Adolescents' Leisure Activities: Values as Predictors of Leisure Activities Choices and Teachers' Perceptions of them</i> , 16 th European Conference on Personality, Trieste, Italy. |
| 2012 | Rechter, E., & Sverdlik, N. (2012, January), <i>Adolescence' Emotional Reactions to Leisure Activities as a Function of Activities' Domain and the Underlying Motivation for Involvement</i> , poster presented at SPSP 2012, San Diego, California. |
| 2011 | Rechter, E. (2011, December), <i>Feedforward Interview Can Improve Performance Appraisals</i> , poster presented at IOBC 2011, Tel-Aviv. |
| 2011 | Rechter, E., & Sverdlik, N. (2011, January), <i>Antecedents of Emotional Experiences in Adolescents: The Role of Personal Values, Attachment Styles and Leisure Activities</i> , poster presented at SPSP 2011, San Antonio, Texas. |
| 2010 | Rechter, E., & Sverdlik, N. (2010, July), <i>Personal Values, Attachment Styles and the Emotional Experience of Adolescents: Direct and Mediated Effects</i> , poster presented at 15 th European Conference on Personality, Brno, Czech Republic. |
| 2010 | Rechter, E. (2010, January), <i>Emotional and Cognitive Reaction to Feedforward Intervention</i> , poster presented at SPSP 2010, Las Vegas, Nevada. |
| 2008 | Rechter, E., & Kluger, A. N. (2008, July), <i>Feedforward Intervention: Theoretical Model and Empirical Examination</i> , poster presented at 14 th European Conference on Personality, Tartu, Estonia. |

| Year | Name of meeting, city, country |
|-------------|---|
| 2008 | Levontin, L., & Rechter , E. (2008, May). <i>More than PA & NA: The Activation of Social Emotions</i> . The Israeli Forum for the Research of Emotions, Haifa, Israel. |
| 2006 | Rechter , E., & Kluger, A.N. (2006, July), <i>Not All Employees Are the Same: Organizational Feedback as an Interpersonal Encounter</i> , 26 th International Congress of Applied Psychology, Athens, Greece. |
| 2003 | Rechter , E., & Kluger, A.N. (2003, June), <i>Individual Differences in Implicit Learning</i> . Dual Processing Conference, Ben Gurion University, Beer-Sheva, Israel. |

F. ACADEMIC AND PROFESSIONAL AWARDS

(prizes, fellowships, grants, scholarships, etc)

| DATE | |
|-------------|---|
| 2022 | The small and Medium Business Agency (SMBA) |
| 2019 | Eli Hurvitz Institute for Strategic Management |
| 2015 | HaKfar Ha'Yarok school's Distribution Center |
| 2012 | Edmond De Rothschild Center |
| 2012 | The College of Management Research Authority |
| 1998 | Hebrew University, travel and tuition scholarship |

G. Membership In Professional Societies

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|-------------|--|
| 2014 - | Academy of Management (AOM) |
| 2014 - | Society for the Study of Motivation (SSM) |
| 2014 - 2016 | New York Academy of Sciences |
| 2003 - | American Psychological Association (APA) |
| 2008 - 2012 | International Association of Applied Psychology (IAAP) |
| 2009 - | Society of Personality and Social Psychology (SPSP) |
| 2009 - 2013 | Society of Industrial/Organizational Psychology (SIOP) |

SCIENTIFIC PUBLICATIONS

A. BOOKS AND MONOGRAPHS

B. TEXTBOOKS (not for MDs)

B.1. ORIGINAL RESEARCH ARTICLES

Rechter, E., & Avnimelech, G. (accepted), Intensive Mentoring: Accelerators' Secret Sauce. *Small Business Economy*.

Baranski, E., Gardiner, G., Shaman, N., Shagen, J., Lee, D., **Rechter, E. among the Members of the International Situations Project**, & Funder, D. (2024). Personality and Religiosity in Context: Exploring Variations Across Countries and Religious Affiliations. *Journal of Research in Personality*

Avnimelech, G., & **Rechter, E.** (2023; **Equal contribution**). How and Why Accelerators Enhance Female Entrepreneurship. *Research Policy*, 52(2). (FT50, IF = 9.473). <https://doi.org/10.1016/j.respol.2022.104669>

Gardiner, G., Lee, D., Baranski, E., Funder, D., ... **Rechter, E. among the Members of the International Situations Project**. (2023). The economic well-being of nations is associated with positive daily situational experiences. *Current Research in Ecological and Social Psychology*, 4, 100088. (new journal, no ranking and IF). <https://doi.org/10.1016/j.cresp.2023.100088>.

Baranski, E., Gardiner, G., Lee, D., ... **Rechter, E. among the Members of the International Situation Project**, Funder, D. (2021). Who in the World is Trying to Change Their Personalities?: Volitional Personality Change among College Students across 56 Countries. *Journal of Personality and Social Psychology: Personality Processes and Individual Differences*, 121(5), 1140. (IF = 8.460, social psychology Q1, 3/65, citations = 11, WOS citations = 3). <https://psycnet.apa.org/doi/10.1037/pspp0000389>

Gardiner, G., Lee, D., Baranski, E., Funder, D. ... **Rechter, E. among the Members of the International Situation Project** (2020). Happiness around the World: A Combined Etic-Emic Approach across 63 Countries. *PLOS ONE*, 15(12), e0242718. (IF = 3.752, multidisciplinary Q1, citations = 28, WOS citations = 9). <https://doi.org/10.1371/journal.pone.0242718>

Baranski, E., Sweeny, K., ... **Rechter, E. among the Members of the International Situations Project**, & Funder, D. C. (2020). International Optimism: Correlates and Consequences of Dispositional Optimism across 61 Countries. *Journal of Personality*, 89(2), 288-304. (IF = 5.429, social psychology 10/65, Q1, citations = 14, WOS citations = 10). <https://doi.org/10.1111/jopy.12582>

Sverdlik, N., & **Rechter**, E. (2020). Religious and secular roads to justify wrongdoing: How values interact with culture in explaining moral disengagement attitudes. *Journal of Research in Personality*, 87, 103981. (IF = 3.886, psychology Q1, citations = 8, WOS citations =3). <https://doi.org/10.1016/j.jrp.2020.103981>

Lee, D.I., Gardiner, G., Baranski, E., ... **Rechter**, E. **among the Members of the International Situations Project**, & Funder, D. C. (2020). Situational Experience around the World: A Replication and Extension in 62 Countries. *Journal of Personality*, 88(6), 1091-1110. (IF = 5.429, social psychology 10/65, Q1, citations = 10, WOS citations = 5). <https://doi.org/10.1111/jopy.12558>

Sverdlik, N., & **Rechter**, E. (2020). Religiosity and the value of being moral: Understanding the meaning of morality through a personal values perspective. *European Journal of Social Psychology*, 50(2), 406-421. (IF = 3.930, psychology Q1, citations = 6, WOS citations = 6). <https://doi.org/10.1002/ejsp.2627>

Rechter, E., & Sverdlik, N. (2016). Adolescents' and Teachers' Outlook on Leisure Activities: Personal Values as a Unifying Framework. *Personality and Individual Differences*, 99, 358-367. (IF = 3.950, psychology Q1, citations = 25, WOS citations =16). <https://doi.org/10.1016/j.paid.2016.04.095>

B.2. ARTICLES SUBMITTED

Rechter, E., Kluger, A. N., & Nir, D. Theoretical Considerations of the Feedforward Interview. *Human Resource Management Review*.

Milyavsky, M., Gvili, Y., & **Rechter**, E., Itschakov, G. Status and Advice Taking, *European Journal of Social Psychology*.

Kuper, Gardiner, Baranski, Funder, **Rechter**, E. **among the Members of the International Situations Project**, Rauthmann. Cultural Differences in the Personality Triad: The Interplay of Personality Traits, Situation Characteristics, and Behavioral States Around the World.

Lee, D., Gardiner, G., ... **Rechter**, E. **among the Member of the International Situation Project**, & Funder, D. Economic Status and Situational Experience around the World: An Initial Study. *Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes*.

Lee, D., Gardiner, G., Baranski, E., ... **Rechter**, E. **among the Members of the International Situation Project**, & Funder, D. Economic Status and the Situational Experience of Individuals and Nations: A 62-Country Study. *Personality Science*.

B.3. CASE REPORTS

B.3. REVIEW ARTICLES

Ad-hoc reviewer:

- 2022 - Research Policy
- 2022 - Journal of Occupational and Organizational Psychology
- 2016 - European Journal of Social Psychology
- 2015 - SpringPlus Publications
- 2014 - Academy of Management (AOM) annual meeting

C. CHAPTERS IN BOOKS

Rechter, E., (2023), Work Motivation, in Wasserman, V., & Bar-Haim, A. (eds): *Organizational Behavior*. Open University Press: Ra'anana, Israel.

Gardiner, G., Sauerberger, K., ... **Rechter, E. among the Members of the International Situations Project**, & Funder, D.C. (2019). Towards meaningful comparisons of personality in large-scale cross-cultural studies. In A. Realo (Ed.), *In Praise of an inquisitive mind: A Festschrift in honor of Jüri Allik on the occasion of his 70th birthday*. Tartu: University of Estonia Press. (citations = 5).

D.1. INVITED PAPERS IN SCIENTIFIC MEETINGS/COLLOQUIUM TALKS

Rechter, E., & Avnimelech, G. (2023, June). *Startup Pivoting and Development: The Joint Effect of Personal Values and Mentoring Style*, Psychology of Organizational Change Workshop, Jerusalem, Israel.

Rechter, E. (2023, January). *Learning from Successes Through the Feedforward Interview*. Academic Support Center, Ono Academic College, Kiryat Ono, Israel.

Rechter, E. (2022, December). *Mindsets and Fear of Failure*. Student mentoring project, Ono Academic College, Jerusalem, Israel.

Rechter, E., & Nir, D. (2022, December). *Aspire Higher: Feedforward Workshop for Higher Education Teachers*, Ono Business Faculty Teachers Conference, Kiryat Ono, Israel.

Listening and Human Flourishing Expert Workshop (2022, November). Templeton World Charity Foundation, Herzliya, Israel.

Rechter, E., & Avnimelech, G. (2022, November). *Mentoring Process within Startup Accelerators*, Ono faculty seminar, Kiryat Ono, Israel.

Rechter, E. (2021, December). *Positive Leadership*. Student mentoring project, Ono Academic College, Jerusalem, Israel.

Rechter, E., & Avnimelech, G. (2021, May). *Accelerators as a Tool for Enhancing Women Entrepreneurship*, Faculty seminar, Ariel University, Ariel, Israel.

Avnimelech, G., & **Rechter, E.** (2021, March), *Accelerators as a Tool for Enhancing Women Entrepreneurship*, The Israeli Strategy Faculty Seminar, Israel.

Avnimelech, G., & **Rechter, E.** (2021, March), *Accelerators as a Tool for Enhancing Women Entrepreneurship*, Academic College of Tel-Aviv Yaffo faculty seminar, Tel-Aviv, Israel.

Rechter, E. (2020, December). *Positive Leadership in Student Mentoring*. Student mentoring project, Ono Academic College, Jerusalem, Israel.

Avnimelech, G., & **Rechter, E.** (2020, October), *Accelerators as a Tool for Enhancing Women Entrepreneurship*, Haifa University faculty seminar, Haifa, Israel.

Avnimelech, G., & **Rechter, E.** (2020, July), *Accelerators as a Tool for Enhancing Women Entrepreneurship*, The Hebrew University of Jerusalem faculty seminar, Jerusalem, Israel.

Avnimelech, G., & **Rechter, E.** (2020, June), *Accelerators as a Tool for Enhancing Women Entrepreneurship*, Bar Ilan University faculty seminar, Ramat Gan, Israel.

Avnimelech, G., & **Rechter, E.** (2020, May), *Accelerators as a Tool for Enhancing Women Entrepreneurship*, Ben Gurion University of the Negev faculty seminar, Be'er Sheva, Israel.

Rechter, E., & Avnimelech, G. (2019, May). *Personal Values in Mentoring Relationship*, Understanding Personal Values Workshop, Jerusalem, Israel.

Avnimelech, G., & **Rechter, E.** (2019, April), *Mentoring Processes within Startup Accelerators*, Ono Academic College faculty seminar, Kiryat Ono, Israel.

Avnimelech, G., & **Rechter, E.** (2019, March). *Evaluation of Startup Accelerators*, Faculty Seminar, Ono Academic College, Kiryat Ono, Israel.

Rechter, E. (2018, December). *Positive Psychology at Work and the Feedforward Interview*, Employees workshop, Malam Group, Petach Tikva, Israel.

Sverdlik, N., & **Rechter, E.** (2018, July). *Values, Religiosity, and the Different Roads to Morality*. Moral Development: New Directions in Research on Children's Values and Moral Emotions and Behaviors, Jerusalem, Israel.

Rechter, E. (2018, June). *Regulatory Fit between Leaders and Followers in Dynamic Environments*, Leadership and Change workshop, Jerusalem, Israel.

Rechter, E. (2018, May). *Regulatory Fit in Mamanet Sport Teams*. Seminar Ha'Kibutsim, Tel Aviv, Israel.

Rechter, E. (2017, November). *Motivation and Meaning at Work*. The National Academy for Leadership, Governance, and Management, Jerusalem, Israel.

Rechter, E. (2017, July). *Regulatory Fit, Emotions, and Satisfaction: Insights from Motivation Research and Health Decision Making*. Attitudes, Motivation, and Change: The Challenge of Health Decision Making. Ono Academic College, Kiryat Ono, Israel.

Rechter, E. (2016, December). *Regulatory Fit in Organizations*, Organizational Behavior Department Seminar, The Hebrew University of Jerusalem.

Rechter, E. (2016, May). *Motivation at Work*, Shekel Community Services for the Challenged, Jerusalem, Israel.

Sverdlik, N., **Rechter, E.**, Rocass, S. & Sagiv, L. (2015). *What can values teach us about perceptions of morality among Religious and non-Religious Groups?* Poster Presented at the 2nd Israeli- American Symposium of Kavli frontiers of science (Organized by Israel Academy of Science and Humanities – U.S. National Academy of Sciences), Jerusalem, Israel.

Rechter, E. (2014, December). *Motivation and Emotions in Leader-Follower Interactions*, Higgins lab, New York City, New York.

Rechter, E., & Sverdlik, N. (2014, September). *Motivational Predictors of Adolescents' Pro-Social Leisure Activities and Risk Behaviors*, Columbia University Postdoc Research and Career Symposium, New York City, New York.

Rechter, E. (2014, June). *Positive Psychology at Work*, Shekel Community Services for the Challenged, Jerusalem, Israel.

Rechter, E. (2014, February). *Regulatory Focus, Regulatory Mode and Employee Evaluation*, Higgins Research Lab, New York City, New York.

Rechter, E. (2013, June). *Creativity at Work*, Shekel Community Services for the Challenged, Jerusalem, Israel.

Rechter, E. (2012, June). *Evaluation, Personality and Emotions in Organizations*, Young Scholars Forum, College of Management Academic Studies, Rishon LeZion, Israel.

Rechter, E. (2012, May). *Individual Differences in Emotional Reactions of Manager to their Subordinates*, Personality in Israel: Research workshop on

the implications of personality on employee reactions and organizational processes and outcome, Jerusalem, Israel.

Rechter, E. (2010, February), *Positive Psychology at Work*, Lecturers' workshop, Open University, Ra'anana, Israel.

Rechter, E. (2009, December). *The Feedforward Interview*, Officers workshop, Lahav Army Base, Israel.

Rechter, E. (2009, June). *Success: What is it Good for? The Value of Learning from Our Successes*, SIT Conference, Ha'Kfar Ha'Yarok, Israel.

Rechter, E. (2009, March). *Feedforward before you Feedback: Feedback Processes in Organizations*. Excellency facilitators Course, Jerusalem, Israel.

Rechter, E. (2009, March). *Social Emotions in Interpersonal Interactions*, Interdisciplinary Seminar, School of Business Administration, Hebrew University.

Rechter, E. (2008, December). *Feedforward Intervention*, Business Faculty, Ono Academic College.

Rechter, E. (2008, September). *The Feedforward Interview*. Officers workshop, 108 Airforce Base, IDF, Israel.

Rechter, E. (2008, June). *Feedforward Intervention as Means to Improve Performance*, Organizational Behavior Department Seminar, The Hebrew University of Jerusalem.

Rechter, E. (2007, July). *The Feedforward Interview*. Managers workshop, IXL, Ra'anana, Israel.

D.2. PAPERS PRESENTED AT SCIENTIFIC MEETINGS PUBLISHED AS PROCEEDINGS

Rechter, E., & Avnimelech, G. (2022). Mentorship Processes within Startup Accelerators. In *Academy of Management Proceedings* (Vol. 2022, No. 1, p. 16196). Briarcliff Manor, NY 10510: Academy of Management.

Avnimelech, G., & **Rechter, E.** (2019). Evaluation of Mentorship Processes within Start-up Accelerators, *Academy of Management Global Proceedings* (Published online: January 2019).

Avnimelech, G., & **Rechter, E.** (2018). Theoretical Framework for Evaluation of Mentorship Processes within Startup Accelerators, abstract in *Frontiers of Entrepreneurship Research*.

D.3. ABSTRACTS

E. ITEMS IN ENCYCLOPEDIAS

F. BOOKS EDITED

G. OTHER PUBLICATIONS (Encyclopedias; Reports; Letter to Editors)

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